

## News Release

For Release: 21 September 2023

### **Elisa Clements named ANZ Group Executive Talent and Culture**

ANZ today announced Elisa Clements has been appointed Group Executive Talent and Culture, reporting to Chief Executive Officer Shayne Elliott.

As a member of the Executive Committee, Ms Clements will be responsible for leading the talent and culture function across the Bank, helping shape the core capabilities of ANZ's global workforce to support its strategic ambitions.

Ms Clements has more than 25 years of people leadership experience in large global organisations, most recently as General Manager Talent and Culture for ANZ Institutional. Since joining ANZ in 2007, she also held senior roles across Corporate & Commercial Banking and Group Technology and Operations.

Commenting on the appointment, Mr Elliott said: "After a comprehensive selection process, I'm pleased that our deep pool of talent allowed us to appoint such a highly-qualified internal candidate to this important role for the Bank.

"Elisa is a strong leader who helped build the culture and performance of the Institutional division through a period of significant reshaping and growth. I'm confident she brings the right skills and experience to further embed our culture while helping prepare our people for the rapidly evolving future of banking."

Subject to regulatory approval, Ms Clements is expected to begin in the role next month and will be based in Melbourne.

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