



Media Release

For Release: 9 December 2015

ANZ releases 2015 Corporate Sustainability Review

ANZ today released its 2015 Corporate Sustainability Review disclosing how it is managing material social and environmental risks and opportunities.

ANZ Chief Executive Officer Mike Smith said: "Trust remains at the heart of banking. Part of earning and maintaining that trust involves being even more transparent about how we make our decisions and regularly reporting on our progress."

"I'm particularly pleased we exceeded our target for women in management. The business case for change is clear and although we've made good progress on many fronts we understand there is still more to be done before we can say we have a truly diverse workforce," Mr Smith said.

Highlights of the review, which is released annually, include:

- Women in management increased 1.2% from 39.2% to 40.4%;
- Disability disclosure rates amongst employees increased from 1.6% to 7.2%;
- Global disability recruitment levels increased by 48% with 127 people hired in 2015 against a target of 99;
- \$881 million committed to renewable energy projects, with 81.7% of ANZ's energy portfolio comprised of low carbon energy generation;
- Greenhouse gas emissions from ANZ's financing of electricity generation (within and outside Australia) decreased this year and is below the relevant grid average;
- \$74.8 million in community investment;
- More than 360,000 people reached through ANZ's financial literacy program MoneyMinded since 2003 with 66,000 new participants in 2015; and
- More than 108,000 hours volunteered by employees equal to 13,500 working days.

To view a full copy of the report visit <http://anz.co/VDRVM>

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