# ANZ Australian Job Advertisement Series Media Release

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### **December Job Ads impacted by fires**

ANZ Australian Job Ads fell 6.7% m/m in December (seasonally adjusted). This was the largest monthly decline since the May result which was affected by public holidays and the federal election. Job Ads are now down 18.8% y/y.

In trend terms, Job Ads fell 1.9% m/m and 14.4% y/y.

|               | Seasonally adjusted |       |       |   | Trend |       |  |
|---------------|---------------------|-------|-------|---|-------|-------|--|
|               | Number              | % m/m | % y/y |   | % m/m | % y/y |  |
| Total job ads | 142,569             | -6.7  | -18.8 | - | -1.9  | -14.4 |  |

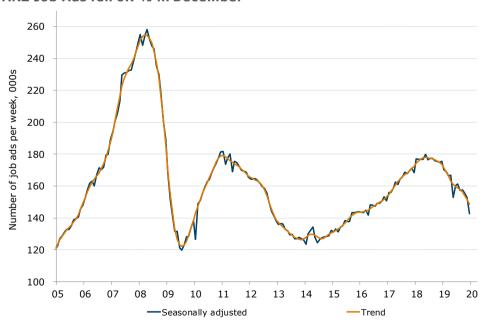
See page 4 for technical details

## ANZ Senior Economist, Catherine Birch, commented:

The 6.7% m/m drop in December took ANZ Job Ads down to its lowest level since April 2016. In the final two weeks of December, the number of job ads declined by more than we would expect for that time of the year, suggesting that the escalating bushfire crises had an impact.

Based on previous major natural disasters, such as Victoria's Black Saturday fires and Queensland's 2010-11 floods, the current bushfires could see a short-term negative impact on employment. The overall labour market remains resilient, however, bouncing back with a 40k gain in employment in November following the 25k fall in October.

#### ANZ Job Ads fell 6.7% in December



Source: ABS, SEEK, Dept of Employment, Skills, Small and Family Business, ANZ Research



# Average total number of job ads per month - Australia

|          | Original Seasonally adjusted (a) |                 |       | Trend estimate (b) |                 |       |       |
|----------|----------------------------------|-----------------|-------|--------------------|-----------------|-------|-------|
|          |                                  | Per cent change |       |                    | Per cent change |       |       |
|          | Number                           | Number          | Month | Year               | Number          | Month | Year  |
| 2009-10  | 139,554                          | 139,528         |       | -22.6              | 140,823         |       | -21.9 |
| 2010-11  | 174,478                          | 174,623         |       | 25.2               | 174,771         |       | 24.1  |
| 2011-12  | 166,698                          | 166,503         |       | -4.7               | 166,504         |       | -4.7  |
| 2012-13  | 141,107                          | 140,812         |       | -15.4              | 140,752         |       | -15.5 |
| 2013-14  | 128,162                          | 128,015         |       | -9.1               | 128,056         |       | -9.0  |
| 2014-15  | 131,138                          | 131,154         |       | 2.5                | 131,023         |       | 2.3   |
| 2015-16  | 143,244                          | 143,244         |       | 9.2                | 143,251         |       | 9.3   |
| 2016-17  | 154,844                          | 154,907         |       | 8.1                | 154,997         |       | 8.2   |
| 2017-18  | 172,763                          | 172,850         |       | 11.6               | 172,848         |       | 11.5  |
| 2018-19  | 170,147                          | 170,152         |       | -1.6               | 170,356         |       | -1.4  |
| Dec 2016 | 131,609                          | 150,725         | -1.6  | 4.7                | 153,159         | 1.0   | 6.6   |
| Jan 2017 | 127,149                          | 155,874         | 3.4   | 8.7                | 154,852         | 1.1   | 7.7   |
| Feb 2017 | 162,453                          | 156,095         | 0.1   | 8.8                | 156,707         | 1.2   | 9.0   |
| Mar 2017 | 166,671                          | 158,676         | 1.7   | 9.6                | 158,709         | 1.3   | 10.1  |
| Apr 2017 | 161,217                          | 162,535         | 2.4   | 14.7               | 160,738         | 1.3   | 10.9  |
| May 2017 | 163,031                          | 160,963         | -1.0  | 8.7                | 162,669         | 1.2   | 11.5  |
| Jun 2017 | 166,379                          | 164,794         | 2.4   | 11.5               | 164,462         | 1.1   | 12.0  |
| Jul 2017 | 167,146                          | 165,708         | 0.6   | 12.6               | 165,925         | 0.9   | 12.2  |
| Aug 2017 | 176,692                          | 168,565         | 1.7   | 13.1               | 167,131         | 0.7   | 12.3  |
| Sep 2017 | 179,686                          | 167,763         | -0.5  | 12.5               | 168,199         | 0.6   | 12.4  |
| Oct 2017 | 177,326                          | 169,343         | 0.9   | 12.3               | 169,396         | 0.7   | 12.5  |
| Nov 2017 | 176,668                          | 171,138         | 1.1   | 11.7               | 170,769         | 0.8   | 12.6  |
| Dec 2017 | 149,674                          | 168,265         | -1.7  | 11.6               | 172,380         | 0.9   | 12.6  |
| Jan 2018 | 141,728                          | 177,053         | 5.2   | 13.6               | 174,163         | 1.0   | 12.5  |
| Feb 2018 | 183,912                          | 176,817         | -0.1  | 13.3               | 175,803         | 0.9   | 12.2  |
| Mar 2018 | 186,728                          | 176,888         | 0.0   | 11.5               | 177,060         | 0.7   | 11.6  |
| Apr 2018 | 174,149                          | 176,685         | -0.1  | 8.7                | 177,756         | 0.4   | 10.6  |
| May 2018 | 181,765                          | 179,679         | 1.7   | 11.6               | 177,925         | 0.1   | 9.4   |
| Jun 2018 | 177,685                          | 176,297         | -1.9  | 7.0                | 177,664         | -0.1  | 8.0   |
| Jul 2018 | 179,349                          | 177,478         | 0.7   | 7.1                | 177,278         | -0.2  | 6.8   |
| Aug 2018 | 185,833                          | 177,274         | -0.1  | 5.2                | 176,941         | -0.2  | 5.9   |
| Sep 2018 | 187,857                          | 175,673         | -0.9  | 4.7                | 176,471         | -0.3  | 4.9   |
| Oct 2018 | 184,003                          | 175,510         | -0.1  | 3.6                | 175,739         | -0.4  | 3.7   |
| Nov 2018 | 180,956                          | 174,830         | -0.4  | 2.2                | 174,877         | -0.5  | 2.4   |
| Dec 2018 | 154,372                          | 175,518         | 0.4   | 4.3                | 173,550         | -0.8  | 0.7   |
| Jan 2019 | 137,831                          | 170,304         | -3.0  | -3.8               | 171,436         | -1.2  | -1.6  |
| Feb 2019 | 175,789                          | 169,076         | -0.7  | -4.4               | 168,739         | -1.6  | -4.0  |
| Mar 2019 | 174,371                          | 166,095         | -1.8  | -6.1               | 165,774         | -1.8  | -6.4  |
| Apr 2019 | 165,436                          | 166,815         | 0.4   | -5.6               | 163,010         | -1.7  | -8.3  |
| May 2019 | 154,535                          | 152,878         | -8.4  | -14.9              | 160,865         | -1.3  | -9.6  |
| Jun 2019 | 161,428                          | 160,378         | 4.9   | -9.0               | 159,597         | -0.8  | -10.2 |
| Jul 2019 | 163,166                          | 161,269         | 0.6   | -9.1               | 158,775         | -0.5  | -10.4 |
| Aug 2019 | 164,798                          | 157,125         | -2.6  | -11.4              | 157,774         | -0.6  | -10.8 |
| Sep 2019 | 168,106                          | 157,420         | 0.2   | -10.4              | 156,206         | -1.0  | -11.5 |
| Oct 2019 | 163,167                          | 155,626         | -1.1  | -11.3              | 153,984         | -1.4  | -12.4 |
| Nov 2019 | 158,284                          | 152,817         | -1.8  | -12.6              | 151,538         | -1.6  | -13.3 |
| Dec 2019 | 125,300                          | 142,569         | -6.7  | -18.8              | 148,604         | -1.9  | -14.4 |

The internet series counts the average number of job ads carried by each of the sites contributing to the series on the same day of each week in the month indicated. The day (which is not necessarily the same for each site) is selected by the site operator as broadly representative of its activity levels.

The data are based on information provided by the operators of the following sites: Seek.com.au, and the Department of Employment's Australian JobSearch site (Jobsearch.gov.au).

<sup>(</sup>a) Concurrent seasonal adjustment method (see Technical Appendix for further details).

<sup>(</sup>b) The trend estimates came from applying a 13-term Henderson moving average to the seasonally adjusted series. This smoothing technique enables estimates to be produced for the latest month, but it also results in revisions to the most recent six months as additional observations become available.

# ANZ Job Ads in relation to other indicators

Figure 1. ANZ Job Ads and the unemployment rate 0.4 6.5 6.0 0.8 5.5 Per cent 0.5 4.5 2.0 4.0 \* Last observation uses previous month's labour force as a proxy 3.5 2.8 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 -ANZ Job Ads\* (RHS) Unemployment rate (LHS)

Source: ABS, SEEK, Department of Employment, Skills, Small and Family Business, ANZ Research

Figure 2. ANZ Job Ads and ABS job vacancies



\*ABS job vacancies: latest data are for Aug 2019. Source: ABS, SEEK, Department of Employment, Skills, Small and Family Business, ANZ Research

Figure 3. ANZ Job Ads and employment growth



Source: ABS, SEEK, Department of Employment, Skills, Small and Family Business, ANZ Research



The ANZ Job Advertisements series uses a concurrent seasonal adjustment methodology to derive the seasonal adjustment factors. This means that data from the current month are used in estimating seasonal factors for the current and previous months. Concurrent seasonal adjustment replaced the forward factor methodology from the June 2010 reference month.

The concurrent adjustment methodology uses the most recent data every month, whereas the forward factor approach used it only once a year. Under concurrent adjustment, the seasonal factors will also be more responsive to underlying dynamic changes than forward factors.

Concurrent adjustment can result in revisions to the seasonal factors each month to estimates for earlier periods. However, in most instances, the only noticeable revisions will be to the seasonal adjustment factors for the current month, the previous month and the same month a year ago.

The concurrent seasonal adjustment brings the ANZ Job Advertisements series in line with the methodology used by the ABS for its monthly employment data.

State and territory charts have been discontinued.

#### Note for editors

For some of the newspapers surveyed, the ANZ Job Advertisements series counts the number of advertisement 'bookings'. Each booking may contain multiple advertisements. In addition, the series counts classified advertisements only, and does not include display advertisements. For these reasons, it would be incorrect to draw any inference or correlation from the ANZ Job Advertisements series regarding advertising volumes or revenues from employment advertising in the newspapers surveyed. The series is not intended as and should not be used as a tool to assess the financial performance of any of the newspapers it draws information from.



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