

ANZ AUSTRALIAN JOB ADVERTISEMENTS MEDIA RELEASE

4 DECEMBER 2017

CONTACT

research@anz.com

CONTRIBUTORS

David Plank
Head of Australian
Economics

+61 2 8037 0029
david.plank@anz.com

Mustafa Arif
Junior Economist

+91 80 6795 3801
mustafa.arif@anz.com

MEDIA & DISTRIBUTION ENQUIRIES

Darren Thomson
Communications

+61 3 8654 3771
darren.thomson@anz.com

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Next release: Dec 2017

Expected release date:
Tuesday 9 January 2018

ANZ JOB ADS: STEADY AS SHE GROWS

	Seasonally adjusted			Trend	
	Number	% m/m	% y/y	% m/m	% y/y
Total Job Ads	172,395	1.5	12.1	0.7	12.8

KEY POINTS

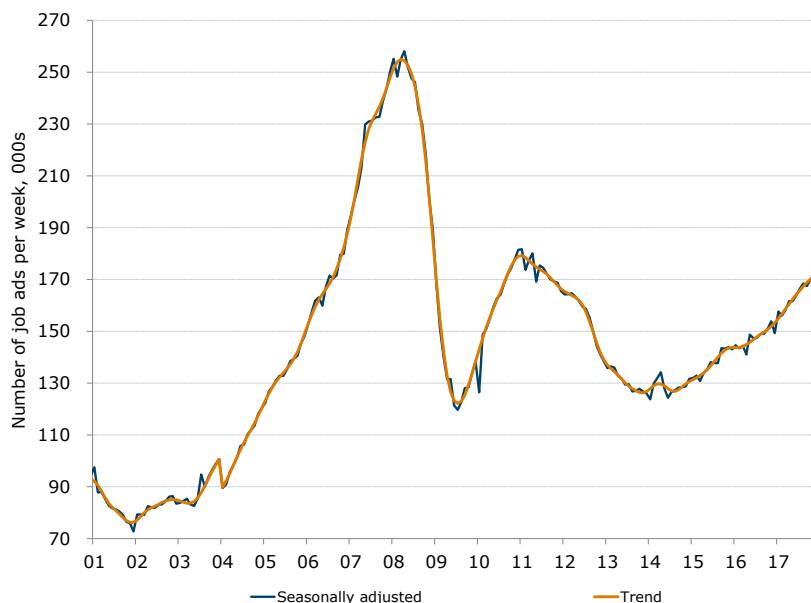
- In seasonally adjusted terms, ANZ Job Advertisements rose 1.5% in November following a 1.5% increase in the prior month. On an annual basis Job Advertisements are up 12.1% a tick down from the 12.5% y/y pace last month.
- In trend terms, job ads were up 0.7% m/m in November. There has been a slight slowdown in the m/m trend which averaged 1.16% and 0.94% m/m over Q2 and Q3 respectively.

ANZ'S HEAD OF AUSTRALIAN ECONOMICS, DAVID PLANK, COMMENTED

"Another steady rise in ANZ Job Advertisements in November along with other leading indicators suggests a positive outlook for the labour market, particularly given the solid prospects for economic growth. Labour market performance through 2017 has been robust, with employment concentrated in full time jobs and picking up across all states.

That said, the improvement in labour market conditions has not yet translated into higher wage growth, as indicated in the weaker-than-expected Q3 number. Clearly, a further reduction in labour market spare capacity is required for a sustained increase in wage growth. On this front, it is encouraging to see business surveys report that firms are having an increasingly difficult time finding suitable labour. In the past this has resulted in firms bidding up wages. Indeed the RBA, through its liaison program, has already noted some evidence of this occurring in small pockets. As the unemployment rate grinds down further over the coming year, we expect this to become more widespread."

Figure 1. ANZ Australian Job Advertisements are growing steadily



Source: ANZ Research

Table 1. Average total number of job ads per week - Australia

	Original		Seasonally adjusted (a)		Trend estimate (b)		
	Number	Number	Per cent change		Number	Per cent change	
			Month	Year (c)		Month	Year
2009-10	139,554	139,528		-22.6	140,823		-21.9
2010-11	174,478	174,623		25.2	174,772		24.1
2011-12	166,698	166,505		-4.6	166,506		-4.7
2012-13	141,107	140,813		-15.4	140,753		-15.5
2013-14	128,162	128,014		-9.1	128,055		-9.0
2014-15	131,138	131,150		2.4	131,023		2.3
2015-16	143,244	143,236		9.2	143,256		9.3
2016-17	154,844	154,880		8.1	154,985		8.2
Nov 2015	146,963	143,910	0.4	11.8	143,515	0.5	10.6
Dec 2015	127,409	143,033	-0.6	8.6	143,787	0.2	10.1
Jan 2016	115,281	144,624	1.1	9.6	143,774	0.0	9.5
Feb 2016	149,464	143,432	-0.8	7.9	143,768	0.0	8.8
Mar 2016	151,091	144,431	0.7	10.4	144,095	0.2	8.4
Apr 2016	141,627	141,143	-2.3	5.4	144,818	0.5	8.1
May 2016	150,191	148,663	5.3	9.8	145,723	0.6	7.8
Jun 2016	149,554	147,307	-0.9	6.7	146,833	0.8	7.4
Jul 2016	148,377	147,497	0.1	7.1	147,906	0.7	6.9
Aug 2016	156,126	148,934	1.0	8.1	148,880	0.7	6.3
Sep 2016	159,981	149,057	0.1	3.9	149,773	0.6	5.8
Oct 2016	157,715	151,054	1.3	5.4	150,704	0.6	5.6
Nov 2016	157,420	153,850	1.9	6.9	151,862	0.8	5.8
Dec 2016	131,609	149,282	-3.0	4.4	153,346	1.0	6.6
Jan 2017	127,149	157,625	5.6	9.0	154,962	1.1	7.8
Feb 2017	162,453	156,089	-1.0	8.8	156,701	1.1	9.0
Mar 2017	166,671	158,169	1.3	9.5	158,585	1.2	10.1
Apr 2017	161,217	161,662	2.2	14.5	160,532	1.2	10.9
May 2017	163,031	161,576	-0.1	8.7	162,418	1.2	11.5
Jun 2017	166,379	163,761	1.4	11.2	164,146	1.1	11.8
Jul 2017	167,146	166,429	1.6	12.8	165,782	1.0	12.1
Aug 2017	176,692	168,478	1.2	13.1	167,357	1.0	12.4
Sep 2017	179,686	167,469	-0.6	12.4	168,816	0.9	12.7
Oct 2017	177,326	169,924	1.5	12.5	170,123	0.8	12.9
Nov 2017	176,668	172,395	1.5	12.1	171,276	0.7	12.8

Notes: The internet series counts the average number of job ads carried by each of the sites contributing to the series on the same day of each week in the month indicated. The day (which is not necessarily the same for each site) is selected by the site operator as broadly representative of its activity levels. The above data are based on information provided by the operators of the following sites: Seek.com.au; and the Department of Employment's Australian JobSearch site: Jobsearch.gov.au.

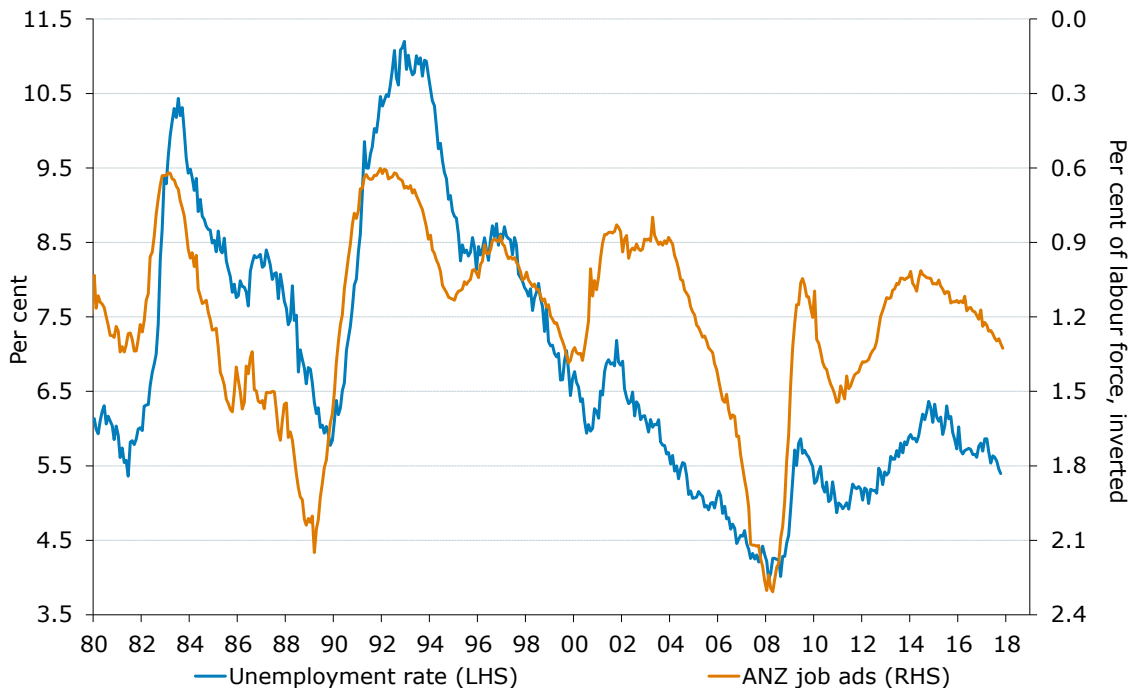
(a) Concurrent seasonal adjustment method (see Technical Appendix for further details).

(b) The trend estimates came from applying a 13-term Henderson moving average to the seasonally adjusted series. This smoothing technique enables estimates to be produced for the latest month, but it also results in revisions to the most recent six months as additional observations become available.

(c) Annual changes are on a year-average basis.

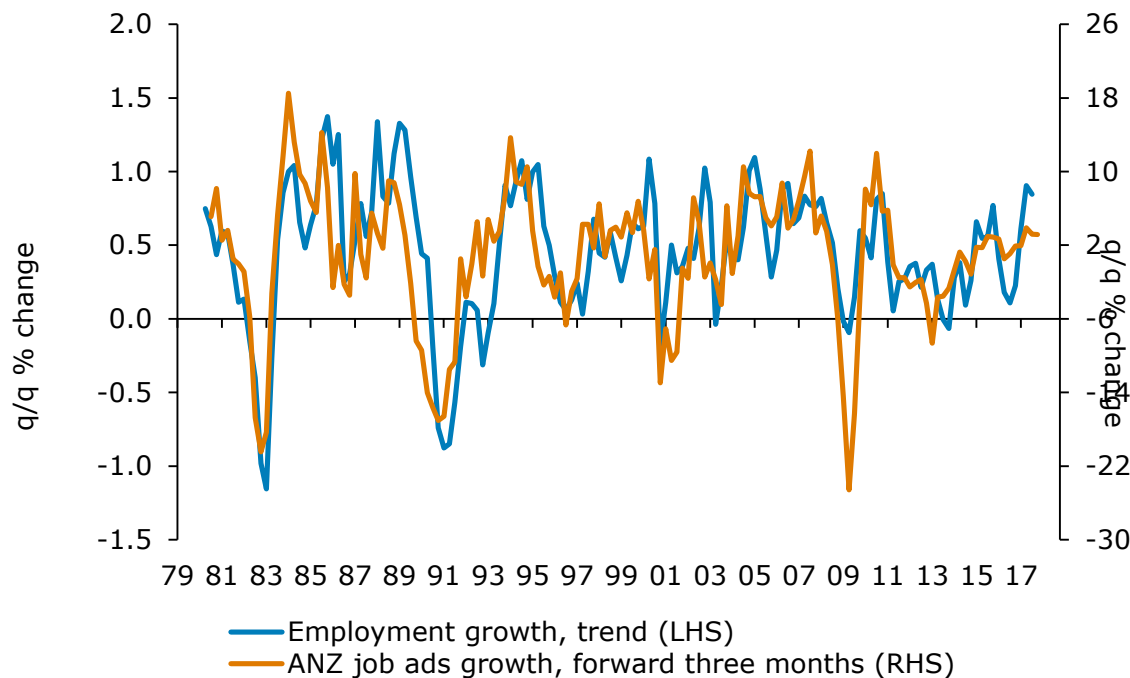
ANZ JOB ADVERTISEMENTS SERIES

Figure 2. Unemployment rate and ANZ Job Ads



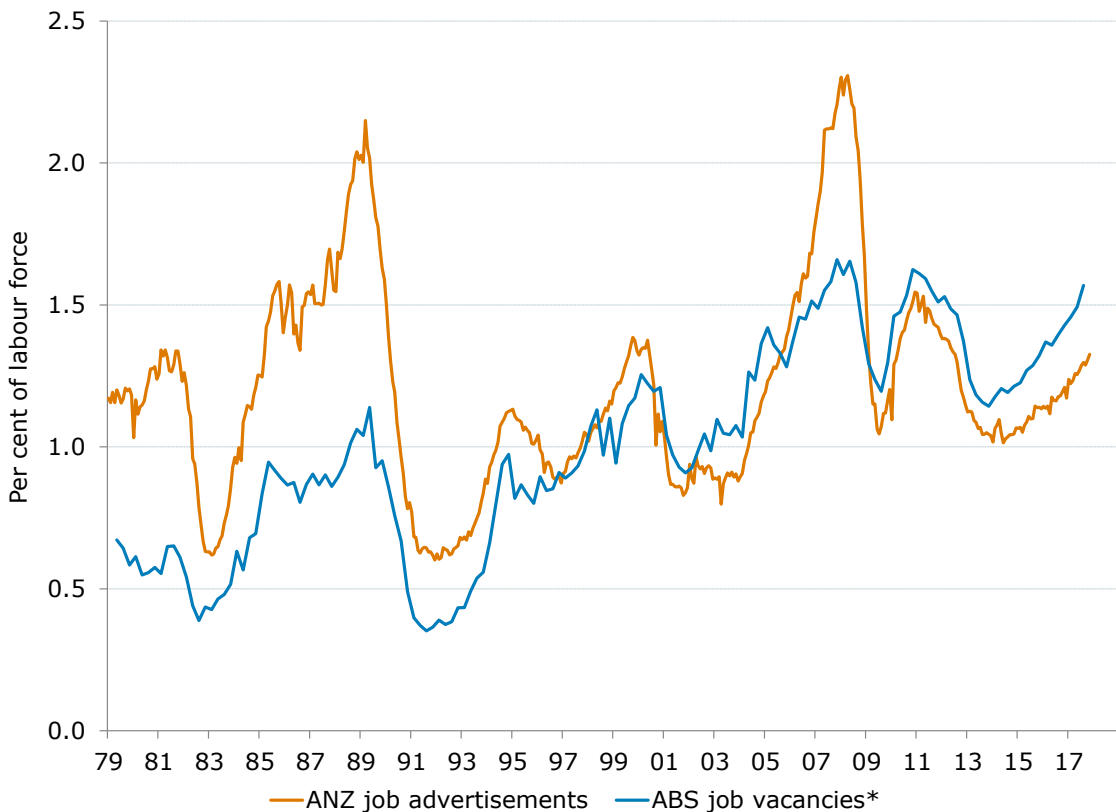
Source: ABS, ANZ Research

Figure 3. Growth in employment appears to have overshot growth in job ads



Source: ABS, ANZ Research

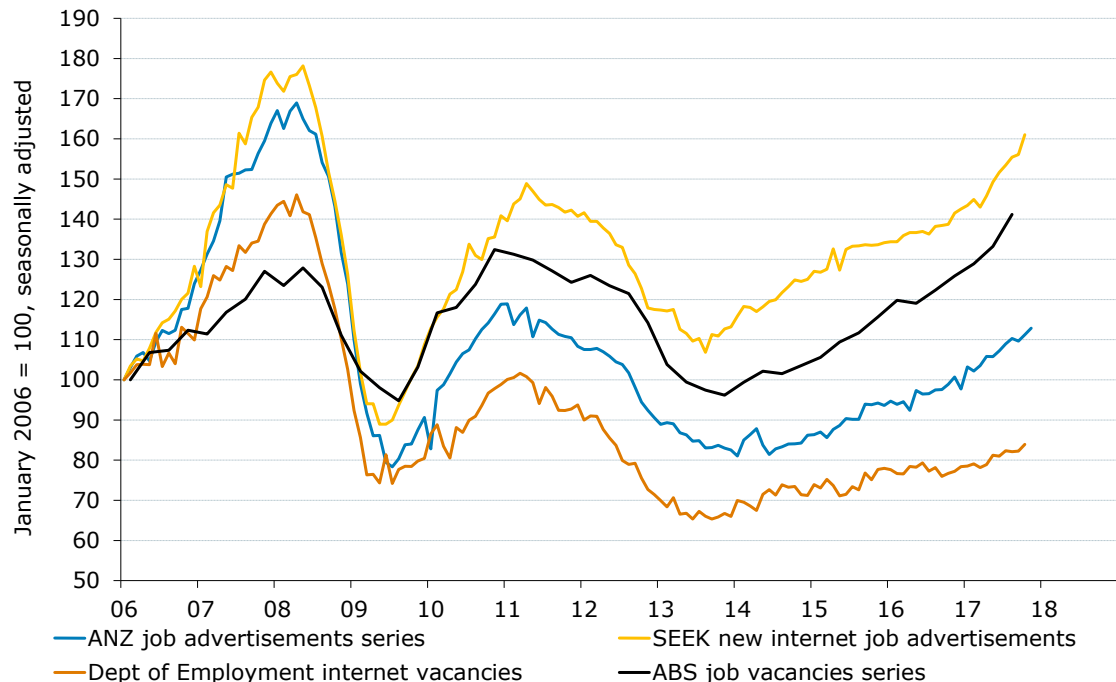
Figure 4. ANZ Job Ads and ABS Job Vacancies



* ABS job vacancies: latest data are for August 2017.

Source: ABS, ANZ Research

Figure 5. Australian Job Ads



* Latest data for SEEK and Department of Employment ads are for October 2017.

Source: Department of Employment, SEEK, ABS, ANZ Research

NOTE: State and territory charts have been discontinued.

TECHNICAL APPENDIX

The ANZ Job Advertisements series uses a concurrent seasonal adjustment methodology to derive the seasonal adjustment factors. This means that data from the current month are used in estimating seasonal factors for the current and previous months. Concurrent seasonal adjustment replaced the forward factor methodology from the June 2010 reference month.

The concurrent adjustment methodology uses the most recent data every month, whereas the forward factor approach used it only once a year. Under concurrent adjustment, the seasonal factors will also be more responsive to underlying dynamic changes than forward factors.

Concurrent adjustment can result in revisions to the seasonal factors each month to estimates for earlier periods. However, in most instances, the only noticeable revisions will be to the seasonal adjustment factors for the current month, the previous month and the same month a year ago.

The concurrent seasonal adjustment brings the ANZ Job Advertisements series in line with the methodology used by the ABS for its monthly employment data.

NOTE FOR EDITORS

For some of the newspapers surveyed, the ANZ Job Advertisements series counts the number of advertisement 'bookings'. Each booking may contain multiple advertisements. In addition, the series counts classified advertisements only, and does not include display advertisements. For these reasons, it would be incorrect to draw any inference or correlation from the ANZ Job Advertisements series regarding advertising volumes or revenues from employment advertising in the newspapers surveyed. The series is not intended as and should not be used as a tool to assess the financial performance of any of the newspapers it draws information from.

[v.28.09.2017]

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